

The second part of Checkpoint is an **Organisational Management AnalysisTM** System that alerts top management to potential managerial problems that can develop when managers' goals are not in alignment with the goals of the organisation. It is a 360 degree feedback system for your organisation.

Having this information not only encourages professional development on an individual level, but across the enterprise. This information strengthens communication and builds stronger senior/executive management teams and organisations.

The value of the Organisational Management Analysis is in providing a description of "where we are now". This has been described as "the fifth point of the compass". The "fifth point" concept means successful management decisions regarding the direction to take a company must be predicated on knowing where you stand now. False assumptions often lead to wasting time, effort and resources. The OMA report is a guide to future development based on statistically accurate data. When you know where you are and where you want to go, you can chart your course with confidence and certainty.

The Organisational Management Analysis process examines a company's culture and provides insight to the alignment of management groups with the company's goals and objectives. This information is used to analyse the human capital aspects associated with an organisation's long-term strategic objectives. The report also provides an analysis of organisational development priorities and defines organisational training needs.

Cost: RRP \$400

Channelled ... Growth will help you make the most effective assessments of your people, teams and management. Only then can you decide on what is the best training and coaching for your business. Call Brett NOW!

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