

The Profile XT<sup>™</sup> through its innovative JobFit<sup>™</sup> technology, measures essential data an employer needs to make better hiring, training, managing and promoting decisions. The Profile XT employs advanced online technology that predicts job suitability and accurately matches people with the work they do.

The Profile XT is used for placement, promotion, self-improvement, coaching, succession/ career planning and job description development. Our clients tell us The ProfileXT is three to five times more effective than any other assessment they have used. It is a versatile management tool that develops Job Match Patterns that can be customised by company, department, manager, position, geography or any combination of these factors.

The Profile XT is much more than an assessment. It gives you customised Job Match patterns, suggests relevant interview questions, yields a percentage match when comparing a candidate to your top performers provides a detailed positive analysis of the individuals you assess.

The Profile XT is the assessment to use for a thorough analysis of people, job responsibilities and Job Match. It is an extremely valuable management tool that will help you build a stronger, more productive organisation and reach your important goals because you are putting the best people on the bus and in the right roles.

#### Technical Specs:

*Solves these challenges:*

Deciding Who to Promote, Hiring Employees with Low Productivity, High Employee Turnover, Ineffective Training, Poor Communication, Organisational Identity Confusion, Interdepartmental Conflict, Profitability Issues.

*Used For:*

Placement (provides tailored behavioural interview questions), Promotion Fit, Succession Planning, Coaching.

*Measures:*

Thinking and Reasoning, Occupational Interests and Behavioural Traits.

*Areas Measured:*

Learning Index, Verbal Skill, Verbal Reasoning, Numerical Ability, Numeric Reasoning, Energy Level, Assertiveness, Sociability, Manageability, Attitude, Decisiveness, Creative, Enterprising, Accommodating, Independence, Objective Judgment, Financial, People Service, Technical, Mechanical

*Time to Take:*

50 minutes

*Administration:*

Online or Pencil/Paper (extra charges may apply for Pencil/Paper administration)

*Report Types:*

Nine Reports (Summary, Placement, Sales Placement, Coaching, Sales Management, Individual, Succession, Candidate Matching & Job Analysis)

*Results Turnaround:*

Instantaneously

**Cost:**

**RRP \$360**

**Channelled ... Growth will help you make the most effective assessments of your people, teams and management. Only then can you decide on what is the best training and coaching for your business. Call Brett NOW!**

**Brett Cameron, BA | Channelled Growth**

Master NLP Practitioner, Certified Hypnotherapist  
Holistic Life and Business Coach, Profiles International Business Partner



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