

**The Profiles SkillBuilder™** series rounds out the 360 degree feedback solution and is an organised management and professional development program that addresses specific managerial skills identified in the Checkpoint as needing improvement. It also enables managers to pursue self-improvement in the areas most essential to improving their job performance. Consisting of 18 modules, managers develop and complete a customised personal development plan using SkillBuilder modules. Unlike many courses and seminars, SkillBuilder activities are available online and are integrated into a manager's daily tasks. Being self-paced, SkillBuilder modules easily fit into a manager's schedule and tangibly accelerate effectiveness and efficiency.

After managers have used the Checkpoint 360° Competency Feedback System to identify their strengths and areas for development, they can use the Checkpoint SkillBuilder Series to develop the competencies that are most important to their professional growth and success. The Checkpoint Skillbuilder Series is conveniently located on the Internet, making it easy to implement and execute.

Skillbuilder applies Profiles' unique KSS system to help managers KEEP DOING the things they do well, STOP DOING those things that interfere with their effectiveness, and START DOING things that will improve their performance.

Skillbuilder encourages managers to perform their jobs better. It gives emphasis to the importance of managers to the organisation and its goals and pays big dividends in the form of improved productivity, fewer "people problems," increased employee retention and greater profits.

**Cost: RRP \$400**

***Channelled ... Growth will help you make the most effective assessments of your people, teams and management. Only then can you decide on what is the best training and coaching for your business. Call Brett NOW!***

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